



COMMUNITY CAREERS

Bringing jobs and skills to communities

SM Cleaning's new community careers scheme is focused and dedicated towards a betterment within local communities in or around where our company actively engages within.

Working with local community support organisations we are providing opportunity for career development & training through a scheme that offers training and guidance for those between homes or jobs to maximise their resume skills & experience

- Local charities and job centre engagement to offer preferred sponsorship of eligible applicants. onto the scheme
- Eligible applicants are contacted, verified and set up onto the scheme by their geographical footprint and needs.
- Scheme opportunities are created through our portfolio client engagements, requirements and auditing processes.
- Scheme participants are contacted and offered opportunities for one-off, scheduled or regular work opportunities in cleaning.
- Training is provided through our skilled worker support process, all logged and documented via matrix for use in job searching.
- Early release payments and job references are provided to those enrolled on the scheme to support job-seeking opportunities.
- Enrolled participants are offered the opportunity on available full or part-time job opportunities before roles are published externally.



**A BETTER SUPPORT FOR COMMUNITIES
AND FUTURE CAREERS FOR THOSE IN THEM**



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SM Cleaning
& support services ltd